

1 **NWMN Synod of the ELCA**
2 **Resolution to Approve 2027 Compensation Guidelines**

3
4 WHEREAS

5 Whereas, the Northwestern Minnesota Synod is called to provide guidance and support
6 for the well-being of rostered ministers, and professional lay staff in their service to the
7 Gospel;

8
9 Whereas, a task force of the Synod Council—consisting of one layperson, one pastor,
10 one deacon, one Synod Authorized Minister, and the bishop—has met to review, revise,
11 and recommend updated compensation guidelines for 2027;

12
13 Therefore, be it RESOLVED,
14 that the Northwestern Minnesota Synod meeting in Assembly approves the 2027
15 Compensation Guidelines as recommended, including those for:

- 16 • Ministers of Word and Sacrament (with parsonage)
17 • Ministers of Word and Sacrament (without parsonage)
18 • Ministers of Word and Service
19 • Synod Authorized Ministers
20 • Professional Lay Staff