



**APPENDIX 2**

<b>Mileage for Synod-Requirements</b>					
<b>Conference</b>	<b>Location</b>	<b>2026</b>	<b>2025</b>	<b>2024</b>	<b>Average</b>
Conf. 1	Williams	2424	1984	1966	2125
Conf. 1	Williams, FC	7996	7556	7538	7697
Conf. 4	Bemidji	573	568	597	579
Conf. 4	Bemidji, FC	809	804	833	815
Conf. 5	Moorhead	536	225	520	427
Conf. 5	Moorhead, FC	810	499	794	701
Conf. 8	Osakis	686	434	930	683
Conf. 8	Osakis, FC	1824	1572	2068	1821

<b>Reimbursement Cost to Congregation</b>					
<b>Conference</b>	<b>Location</b>	<b>2026</b>	<b>2025</b>	<b>2024</b>	<b>Average</b>
Conf. 1	Williams	\$ 1,696.80	\$ 1,388.80	\$ 1,327.05	\$ 1,470.88
Conf. 1	Williams, FC	\$ 5,597.20	\$ 5,289.20	\$ 5,088.15	\$ 5,324.85
Conf. 4	Bemidji	\$ 401.10	\$ 397.60	\$ 402.98	\$ 400.56
Conf. 4	Bemidji, FC	\$ 566.30	\$ 562.80	\$ 562.28	\$ 563.79
Conf. 5	Moorhead	\$ 375.20	\$ 157.50	\$ 351.00	\$ 294.57
Conf. 5	Moorhead, FC	\$ 567.00	\$ 349.30	\$ 535.95	\$ 484.08
Conf. 8	Osakis	\$ 480.20	\$ 303.80	\$ 627.75	\$ 470.58
Conf. 8	Osakis, FC	\$ 1,276.80	\$ 1,100.40	\$ 1,395.90	\$ 1,257.70



To see how your context’s total mileage for synod required events compares to other locations, follow the QR code above & use the table on the sheet, **“Calculate YOUR costs!”** To see the full process for calculating these mileage estimates, follow the same QR code (or the link below) & open the other sheets within the document.

We chose to analyze the estimated averages over a 3-year period because of the NWMN Synod’s practice of a triennial rotation for Synod Assembly – between in-person, synchronous, & virtual. This system has benefitted many congregations & communities adversely impacted by location & economics. However, the numbers show that there is still a disproportionate burden on some areas of our synod.

[https://docs.google.com/spreadsheets/d/12pLKerpMbV\\_fKVk2DA2TnGW9kJTgpAHk0raW3ILjTRw/edit?usp=sharing](https://docs.google.com/spreadsheets/d/12pLKerpMbV_fKVk2DA2TnGW9kJTgpAHk0raW3ILjTRw/edit?usp=sharing)

In the process of evaluating the need for this Mileage Equity Resolution, we gathered records of mileage reimbursement forms from as many ministers in Conference 1 & 2 as we could for the past 5 years. Some ministers had information for each of those 60 months, others only had records for a few of them. We tried our best to calculate the average expense that travel for synod required events was costing our congregations. Utilizing the data we had, we discovered the following:

- The **lowest recorded** synod-required mileage of any given place/year was **432 miles**.
  - This resulted in the lowest recorded mileage **cost of \$281 for a year of synod events**.
- The **highest recorded** synod-required mileage of any given place/year was **3,547 miles**.
  - This resulted in the highest recorded mileage **cost of \$2,376 for a year of synod events**.
- The **average** synod-required mileage for all places/years was **1,958 miles**.
  - This resulted in an average mileage **cost of \$1,370 for a year of synod events**.
- On **average**, the number of miles driven for synod required events comprised **43% of the total miles driven** by the surveyed ministers each year.

*Note: None of these calculations include the additional expenses incurred while travelling long distances (i.e.- food, lodging, etc.)*