

EXIT INTERVIEW

Lay Leaders and Rostered Minister

An exit interview serves several purposes:

- First, it's one of the ways we bring *closure* to the partnership between a minister and a congregation.
- Second, it offers an opportunity for a safe and frank conversation about *matters that may have been challenging* in the partnership between the minister and the congregation.
- Third, it yields *information and insights* that could be helpful to the minister as he/she starts in a new ministry setting—and as the congregation prepares to call a new minister.

1. As you think back, what were your hopes and dreams when this called partnership began? Which of these hopes/dreams were realized—and which ones have not yet come to fruition?
2. What have been the greatest satisfactions and accomplishments?
3. What have been some of the frustrations or failures experienced here?
4. List the greatest attributes of the leader? List the greatest attributes of the parish?
5. Any topics to be addressed in the upcoming interim?
6. Are there any other topics you'd like to discuss with the leader?